# Summary of Interim General Fund Budget 2021/22 to 2023/24

| Directorate/Service                             | Approved       | Proposed             | Proposed             | Proposed             |
|---|----------------|----------------------|----------------------|----------------------|
|   | Budget         | Budget               | Budget               | Budget               |
|   | 2020/21        | 2021/22              | 2022/23              | 2023/24              |
|   | £'000          | £'000                | £'000                | £'000                |
| Adult Social Care and Health                    |                |                      |                      |                      |
| Commissioning & Improvement                     | 848            | 879                  | 908                  | 892                  |
| Adult Social Care Operations                    | 35,964         | 35,525               | 34,759               | 35,224               |
| Public Health Services                          | (499)          | (499)                | (549)                | (599)                |
| Preventative Services                           | 728            | 734                  | 740                  | 746                  |
| Directorate Other                               | 1,233          | 1,309                | 1,375                | 1,441                |
| Adult Social Care and Health                    | 38,274         | 37,948               | 37,233               | 37,704               |
| Economic Growth & Neighbourhood Services        |                |                      |                      |                      |
| Transportation                                  | (168)          | 1,213                | (1,929)              | (3,092)              |
| Planning & Regulatory Services                  | 2,150          | 2,543                | 1,986                | 1,581                |
| Housing and Neighbourhood Services General Fund | 1,333          | 1,493                | 1,366                | 1,306                |
| Cultural Services                               | 4,102          | 4,473                | 3,706                | 3,399                |
| Environmental and Commercial Services           | 14,408         | 13,793               | 13,679               | 13,800               |
| Regeneration and Assets                         | (5,457)        | (5,535)              | (5,605)              | (5,480)              |
| DEGNS Overhead Accounts                         | (3,437)<br>757 | (3,333)<br>771       | 943                  | 975                  |
| Economic Growth & Neighbourhood Services        | 17,125         | 18,751               | 14,146               | 12,489               |
| Economic Growth & Neighbourhood Scrivees        | 17,123         | 10,731               | 14,140               | 12,407               |
| Resources                                       |                |                      |                      |                      |
| Customer Services                               | 1,664          | 1,614                | 1,494                | 1,285                |
| Human Resources & Organisational Development    | 1,960          | 1,760                | 1,832                | 1,909                |
| Internal Audit                                  | 1,619          | 1,408                | 1,425                | 1,442                |
| Procurement Services                            | 490            | 558                  | 424                  | 340                  |
| Financial Services                              | 2,866          | 2,953                | 2,901                | 2,789                |
| Legal & Democratic Services                     | 2,353          | 2,439                | 2,472                | 2,620                |
| IT & Digital Services                           | 4,488          | 5,485                | 5,159                | 5,209                |
| Resources                                       | 15,440         | 16,217               | 15,707               | 15,594               |
| Chief Executive                                 |                |                      |                      |                      |
| Chief Executive                                 | 868            | 893                  | 918                  | 943                  |
| Communications                                  | 683            | 662                  | 597                  | 611                  |
| Chief Executive                                 | 1,551          | 1,555                | 1,515                | 1,554                |
| Children's Services                             |                |                      |                      |                      |
| Brighter Futures for Children                   | 48,421         | 47,969               | 47,469               | 46,969               |
| •   | 70,441         | $\frac{1}{2}$        | 77, <del>4</del> 09  | 40,707               |
| Retained by Council                             | •              | 72.4                 | 72.4                 | 72 /                 |
| Retained by Council Children's Services         | 710            | 724<br>48 693        | 724<br>48 193        | 724<br>47 693        |
| Children's Services                             | •              | 724<br><b>48,693</b> | 724<br><b>48,193</b> | 724<br><b>47,693</b> |

# Summary of Interim General Fund Budget 2021/22 to 2023/24

| Directorate/Service                       | Approved  | Proposed  | Proposed  | Proposed  |
|---|-----------|-----------|-----------|-----------|
|   | Budget    | Budget    | Budget    | Budget    |
|   | 2020/21   | 2021/22   | 2022/23   | 2023/24   |
|   | £'000     | £'000     | £'000     | £'000     |
|   |           |           |           |           |
| Corporate Budgets                         |           |           |           |           |
| Capital Financing Costs                   | 14,731    | 15,232    | 16,904    | 16,745    |
| Contingency                               | 3,522     | 4,103     | 4,838     | 6,458     |
| Movement to / (from) Reserves             | 12,457    | 280       | 0         | 0         |
| Other Corporate Budgets                   | (1,311)   | 923       | 2,524     | 5,641     |
| Corporate Budgets                         | 29,399    | 20,538    | 24,266    | 28,844    |
| Net budget Requirement                    | 150,920   | 143,702   | 141,060   | 143,878   |
| Financed By:                              |           |           |           |           |
| Council Tax Income                        | (96,014)  | (97,649)  | (101,827) | (106,348) |
| NNDR Local Share                          | (34,357)  | (29,902)  | (31,925)  | (32,540)  |
| New Homes Bonus                           | (3,988)   | (2,815)   | (1,968)   | 0         |
| Section 31 Grant                          | (3,994)   | (5,300)   | 0         | 0         |
| Revenue Support Grant                     | (2,030)   | (2,040)   | (2,040)   | (2,040)   |
| One-off Collection Fund (Surplus)/Deficit | (10,537)  | (966)     | 1,332     | 1,332     |
| Total Funding                             | (150,920) | (138,672) | (136,428) | (139,596) |
| Over/(Under) Budget                       | 0         | 5,030     | 4,632     | 4,282     |

Interim General Fund Revenue Budget by Service 2021/22

| Interim General Fund Revenue Budget by Service 2021/22 | Approved<br>Budget<br>2020/21* | Virements | Approved<br>Budget<br>2020/21 * | Contractual<br>Inflation | Budget<br>Pressures | Efficiency<br>Savings | Invest to<br>Save | Income,<br>Fees &<br>Charges | Proposed<br>Budget<br>2021/22 |
|--|--------------------------------|-----------|---------------------------------|--------------------------|---------------------|-----------------------|-------------------|------------------------------|-------------------------------|
|  | £'000                          | £'000     | £'000                           | £'000                    | £'000               | £'000                 | £'000             | £'000                        | £'000                         |
| Adult Social Care and Health Directorate               |                                |           |                                 |                          |                     |                       |                   |                              |                               |
| Commissioning and Improvement                          | 825                            | 23        | 848                             | 31                       | 0                   | 0                     | 0                 | 0                            | 0.0                           |
| Adult Social Care Operations                           | 34,911                         | 1,053     | 35,964                          | 1,860                    | 2,189               | (2,051)               | (2,066)           | (371)                        |                               |
| Public Health Service                                  | (506)                          | 7         | (499)                           | 0                        | 0                   | 0                     | 0                 | 0                            | (499)                         |
| Preventative Services                                  | 722                            | 6         | 728                             | 6                        | 0                   | 0                     | 0                 | 0                            | 734                           |
| Directorate Other                                      | 1,356                          | (123)     | 1,233                           |                          | 0                   | 0                     | 0                 | 0                            | 1,309                         |
| Adult Social Care and Health Directorate               | 37,308                         | 966       | 38,274                          | 1,973                    | 2,189               | (2,051)               | (2,066)           | (371)                        | 37,948                        |
| Economic Growth & Neighbourhood Services Directorate   |                                |           |                                 |                          |                     |                       |                   |                              |                               |
| Transportation   | (171)                          | 3         | (168)                           | 166                      | 1,400               | (119)                 | 0                 | (66)                         | 1,213                         |
| Planning & Regulatory Services                         | 2,052                          | 98        | 2,150                           | 162                      | 399                 | (176)                 | 0                 | 8                            |                               |
| Housing and Neighbourhood Services General Fund        | 1,197                          | 136       | 1,333                           |                          | 250                 | (163)                 | 0                 | (4)                          | 1,493                         |
| Cultural Services                                      | 3,971                          | 131       | 4,102                           | 268                      | 860                 | (707)                 | 0                 | ( <del>S</del> O)            |                               |
| Environmental and Commercial Services                  | 14,275                         | 133       | 14,408                          |                          | (15)                | (942)                 | (76)              | (301)                        |                               |
| Regeneration and Assets                                | (5,544)                        | 87        | (5,457)                         | 236                      | 118                 | (405)                 | 0                 | (27)                         | (5,535)                       |
| DEGNS Overhead Accounts                                | 643                            | 114       | 757                             | 33                       | 0                   | (19)                  | 0                 | 0                            | , , , ,                       |
| Economic Growth & Neighbourhood Services Directorate   | 16,423                         | 702       | 17,125                          |                          | 3,012               | (2,531)               | (76)              | (440)                        | 18,751                        |
| Resources Directorate                                  |                                |           |                                 |                          |                     |                       |                   |                              |                               |
| Customer & Corporate Improvement                       | 2,747                          | (1,083)   | 1,664                           | 90                       | 147                 | (257)                 | 0                 | (30)                         | 1,614                         |
| Human Resources & Organisational Development           | 1,800                          | 160       | 1,960                           |                          | 0                   | (272)                 | Ő                 | (10)                         | 1,760                         |
| Internal Audit & Insurance                             | 1,607                          | 12        | 1,619                           |                          | 28                  | (256)                 | Ő                 | 0                            |                               |
| Procurement Services                                   | 353                            | 137       | 490                             |                          | 50                  | (200)                 | 0                 | 0                            | 558                           |
| Financial Services                                     | 2,517                          | 349       | 2,866                           |                          | 0                   | (25)                  | o<br>0            | 0                            | 2,953                         |
| Legal & Democratic Services                            | 2,003                          | 350       | 2,353                           |                          | 16                  | (47)                  | o<br>O            | 0                            |                               |
| IT & Digital Services                                  | 4,490                          | (2)       | 4,488                           |                          | 1,149               | (275)                 | o<br>O            | 0                            | 5,485                         |
| Resources Directorate                                  | 15,517                         | (77)      | 15,440                          |                          | 1,390               | (1,132)               | 0                 | (40)                         | 16,217                        |
| Chief Executive  |                                |           |                                 |                          |                     |                       |                   |                              |                               |
| Chief Executive  | 0                              | 868       | 868                             | 25                       | 0                   | 0                     | 0                 | 0                            | 893                           |
| Communications   | 710                            | (27)      | 683                             | 14                       | (35)                | 0                     | 0                 | 0                            |                               |
|  | 710                            | 841       | 1,551                           | 39                       | (35)                | 0                     | -                 | 0                            |                               |
| Chief Executive  | 710                            | 041       | 1,551                           | 39                       | (35)                | U                     | U                 | U                            | 1,555                         |
| Children's Services                                    |                                |           |                                 |                          |                     |                       |                   |                              |                               |
| Brighter Futures for Children                          | 48,421                         | 0         | 48,421                          | 1,737                    | 2,429               | (4,618)               | 0                 | 0                            |                               |
| Retained by Council                                    | 710                            | 0         | 710                             |                          | 0                   | 0                     | 0                 | 0                            |                               |
| Children's Services                                    | 49,131                         | 0         | 49,131                          | 1,751                    | 2,429               | (4,618)               | 0                 | 0                            | 48,693                        |
| Total Budget at Service Level                          | 119,089                        | 2,432     | 121,521                         | 5,983                    | 8,985               | (10,332)              | (2,142)           | (851)                        | 123,164                       |

<sup>\*</sup>Approved Budget 2020/21 includes in year budget virements

Interim General Fund Revenue Budget by Service 2022/23

| Interim General Fund Revenue Budget by Service 2022/23 | Proposed<br>Budget | Virements | Proposed<br>Budget | Contractual Inflation | Budget<br>Pressures                   | Efficiency<br>Savings | Invest to<br>Save | Income,<br>Fees & | Proposed<br>Budget |
|--|--------------------|-----------|--------------------|-----------------------|---------------------------------------|-----------------------|-------------------|-------------------|--------------------|
|  | 2021/22            |           | 2021/22            |                       |                                       |                       |                   | Charges           | 2022/23            |
| Adult Social Care and Health Directorate               |                    |           |                    |                       |                                       |                       |                   |                   |                    |
| Commissioning and Improvement                          | 879                | 0         | 879                | 29                    | 0                                     | 0                     | 0                 | 0                 | 908                |
| Adult Social Care Operations                           | 35,525             | 0         | 35,525             | 1,130                 | 1,113                                 | (1,219)               | (1,650)           | (140)             | 34,759             |
| Public Health Service                                  | (499)              | 0         | (499)              | 0                     | 0                                     | (50)                  | Ó                 | Ò                 | (549)              |
| Preventative Services                                  | 734                | 0         | 734                | 6                     | 0                                     | Ó                     | 0                 | 0                 | 740                |
| Directorate Other                                      | 1,309              | 0         | 1,309              | 66                    | 0                                     | 0                     | 0                 | 0                 | 1,375              |
| Adult Social Care and Health Directorate               | 37,948             | 0         | 37,948             | 1,231                 | 1,113                                 | (1,269)               | (1,650)           | (140)             | 37,233             |
| Economic Growth & Neighbourhood Services               |                    |           |                    |                       |                                       |                       |                   |                   |                    |
| Transportation   | 1,213              | 0         | 1,213              | 123                   | (650)                                 | (269)                 | 0                 | (2,346)           | (1,929)            |
| Planning & Regulatory Services                         | 2,543              | o         | 2,543              | 148                   | (190)                                 | (175)                 | 0                 | (340)             | 1,986              |
| Housing and Neighbourhood Services General Fund        | 1,493              | o         | 1,493              | 85                    | (125)                                 | (83)                  | o                 | (4)               | 1,366              |
| Cultural Services                                      | 4,473              | o         | 4,473              | 245                   |                                       | (489)                 | o                 | (93)              | 3,706              |
| Environmental and Commercial Services                  | 13,793             | 0         | 13,793             | 638                   | `(16)                                 | (346)                 | (15)              | (375)             | 13,679             |
| Regeneration and Assets                                | (5,535)            | o         | (5,535)            | 195                   | 98                                    | (334)                 | l `ól             | (29)              | (5,605)            |
| DEGNS Overhead Accounts                                | 771                | 0         | 771                | 191                   | 0                                     | (19)                  | 0                 | Ó                 | 943                |
| Economic Growth & Neighbourhood Services               | 18,751             | 0         | 18,751             | 1,625                 | (1,313)                               | (1,715)               | (15)              | (3,187)           | 14,146             |
| Resources Directorate                                  |                    |           |                    |                       |                                       |                       |                   |                   |                    |
| Customer & Corporate Improvement                       | 1,614              | 0         | 1,614              | 84                    | 240                                   | (434)                 | 0                 | (10)              | 1,494              |
| Human Resources & Organisational Development           | 1,760              | 0         | 1,760              |                       | 0                                     | Ó                     | 0                 | (5)               | 1,832              |
| Internal Audit & Insurance                             | 1,408              | 0         | 1,408              | 17                    | 0                                     | 0                     | 0                 | 0                 | 1,425              |
| Procurement Services                                   | 558                | 0         | 558                | 16                    | (50)                                  | (100)                 | 0                 | 0                 | 424                |
| Financial Services                                     | 2,953              | 0         | 2,953              | 110                   |                                       | (162)                 | 0                 | 0                 | 2,901              |
| Legal & Democratic Services                            | 2,439              | 0         | 2,439              | 135                   | (57)                                  | (45)                  | 0                 | 0                 | 2,472              |
| IT & Digital Services                                  | 5,485              | 0         | 5,485              | 124                   | (325)                                 | (125)                 | 0                 | 0                 | 5,159              |
| Resources Directorate                                  | 16,217             | 0         | 16,217             | 563                   | (192)                                 | (866)                 | 0                 | (15)              | 15,707             |
| Chief Executive  |                    |           |                    |                       |                                       |                       |                   |                   |                    |
| Chief Executive  | 893                | 0         | 893                | 25                    | 0                                     | 0                     | 0                 | 0                 | 918                |
| Communications   | 662                | 0         | 662                | 10                    |                                       | 0                     |                   | 0                 | 597                |
| Chief Executive  | 1,555              | 0         | 1,555              | 35                    |                                       | 0                     | 0                 | 0                 | 1,515              |
| Children's Services                                    |                    |           |                    |                       |                                       |                       |                   |                   |                    |
| Brighter Futures for Children                          | 47,969             | 0         | 47,969             | 0                     | 0                                     | (500)                 | 0                 | 0                 | 47,469             |
| Retained by Council                                    | 724                | ő         | 724                | Ö                     | · · · · · · · · · · · · · · · · · · · | 0                     | -                 | 0                 | 724                |
| Children's Services                                    | 48,693             | 0         | 48,693             | 0                     |                                       | (500)                 | 0                 | 0                 | 48,193             |
| Total Budget at Service Level                          | 123,164            | 0         | 123,164            | 3,454                 | (467)                                 | (4,350)               | (1,665)           | (3,342)           | 116,794            |

Interim General Fund Revenue Budget by Service 2023/24

| Proposed | Virements  | Proposed   | Contractual   | Budget  | Efficiency   | Invest to   | Income,        | Proposed  |
|----------|--|--|---|---|--|---|----------------|---|
| Budget   |  | Budget   | Inflation   | Pressures   | Savings  | Save  | Fees &         | Budget  |
| 2022/23  |  | 2022/23  |   |   |  |   | Charges        | 2023/24   |
|          |  |  |   |   |  |   |                |   |
|          |  |  |   |   |  |   |                |   |
|          | -  |  |   |   |  |   | 0              | 892   |
|          | 0  |  | 1,128   | 745   |  | (640)   | 0              | 35,224  |
| ` '      | 0  |  | 0   | 0   | (50)   | 0   | 0              | (599)   |
|          | 0  |  |   | 0   | 0  | 0   | 0              | 746   |
|          |  |  |   |   | •  | 0   | ·              | 1,441   |
| 37,233   | 0  | 37,233   | 1,229   | 745   | (863)  | (640)   | 0              | 37,704  |
|          |  |  |   |   |  |   |                |   |
| (1 929)  | 0  | (1 929)  | 123   | (700)   | (22)   | ام  | (564)          | (3,092)   |
|          | -  |  |   |   |  | · •   |                | 1,581   |
|          |  |  |   |   |  |   | , , ,          | 1,306   |
|          |  |  |   |   | , ,  |   |                | 3,399   |
|          |  |  |   |   |  | ·   |                | 13,800  |
|          |  |  |   |   |  |   |                | (5,480)   |
|          | _  |  |   | l I   | , ,  |   | (2.7)          | 975   |
|          |  |  |   |   |  |   | (1.070)        | 12,489  |
| 1 1,1 10 | -  | ,  | .,  | (1,100)   | (100)  | ()  | (1,010)        | 12, 100   |
|          |  |  |   |   |  |   |                |   |
| 1,494    | 0  | 1,494  | 93  | 0   | (295)  | 0   | (7)            | 1,285   |
| 1,832    | 0  | 1,832  | 77  | 0   | 0  | 0   | 0              | 1,909   |
| 1,425    | 0  | 1,425  | 17  | 0   | 0  | 0   | 0              | 1,442   |
| 424      | 0  | 424  | 16  | 0   | (100)  | 0   | 0              | 340   |
| 2,901    | 0  | 2,901  | 100   | 0   |  | 0   | 0              | 2,789   |
| 2,472    | 0  | 2,472  | 148   | 0   | Ó  | 0   | 0              | 2,620   |
| 5,159    | 0  | 5,159  | 45  | 5   | 0  | 0   | 0              | 5,209   |
| 15,707   | 0  | 15,707   | 496   | 5   | (607)  | 0   | (7)            | 15,594  |
|          |  |  |   |   |  |   |                |   |
|          |  |  |   |   |  |   |                |   |
| 918      | 0  | 918  | 25  | 0   | 0  | 0   | 0              | 943   |
| 597      | 0  | 597  | 14  | 0   | 0  | 0   | 0              | 611   |
| 1,515    | 0  | 1,515  | 39  | 0   | 0  | 0   | 0              | 1,554   |
|          |  |  |   |   |  |   |                |   |
|          |  |  |   |   |  | _   | _              |   |
|          |  |  |   | l I   |  | _   | 0              | 46,969  |
|          |  |  |   |   | ū  |   |                |   |
| 48,193   | 0  | 48,193   | 0   | 0   | (500)  | 0   | 0              | 47,693  |
| 116.794  | 0  | 116,794  | 3,137   | (705)   | (2,463)  | (652)   | (1,077)        | 115,034   |
|          | 908 34,759 (549) 740 1,375 37,233  (1,929) 1,986 1,366 3,706 13,679 (5,605) 943 14,146  1,494 1,832 1,425 424 2,901 2,472 5,159 15,707 | 908 0 34,759 0 (549) 0 740 0 1,375 0 37,233 0  (1,929) 0 1,986 0 1,366 0 3,706 0 13,679 0 (5,605) 943 0  14,146 0  1,494 0 1,832 0 14,145 0 1,425 0 424 0 2,901 0 2,472 0 5,159 0 15,707 0  918 0 597 0 1,515 0  47,469 0 724 0 48,193 0 | Budget 2022/23         Budget 2022/23           908         0         908           34,759         0         34,759           (549)         0         (549)           740         0         740           1,375         0         1,375           37,233         0         37,233           (1,929)         0         (1,929)           1,986         0         1,986           1,366         3,706         0         3,706           13,679         0         13,679           (5,605)         0         (5,605)           943         0         14,146           1,494         0         1,494           1,832         0         1,832           1,425         0         1,425           424         0         2,901           2,472         0         2,472           5,159         0         5,159           15,707         0         15,707           918         0         918           597         0         597           1,515         0         1,515           47,469         0         47,469 <tr< td=""><td>Budget 2022/23         Budget 2022/23         Inflation           908         0         908         29           34,759         0         34,759         1,128           (549)         0         (549)         0           740         0         740         6           1,375         0         1,375         66           37,233         0         37,233         1,229           (1,929)         0         (1,929)         123           1,986         0         1,986         148           1,366         0         1,366         85           3,706         0         3,706         245           13,679         0         13,679         536           (5,605)         0         (5,605)         195           943         0         943         41           14,146         0         14,146         1,373           1,494         0         1,494         93           1,832         0         1,832         77           1,425         0         1,425         17           424         0         42,41         16           2,901         0<td>Budget 2022/23         Budget 2022/23         Inflation         Pressures           908         0         908         29         0           34,759         0         34,759         1,128         745           (549)         0         (549)         0         0           740         0         740         6         0           1,375         0         1,375         66         0           37,233         0         37,233         1,229         745           (1,929)         0         (1,929)         123         (700)           1,986         0         1,986         148         (200)           1,986         0         1,986         148         (200)           1,366         0         3,706         245         (430)           13,679         0         13,679         536         0           (5,605)         0         (5,605)         195         0           943         0         943         41         0           14,146         0         14,146         1,373         (1,455)           1,494         0         1,425         17         0           <t< td=""><td>Budget 2022/23         Budget 2022/23         Inflation         Pressures         Savings           908         0         908         29         0         (45)           34,759         0         34,759         1,128         745         (768)           (549)         0         (549)         0         0         0         (50)           740         0         740         6         0         0         0         (50)           37,233         0         37,233         1,229         745         (863)         (863)           (1,929)         0         (1,929)         123         (700)         (22)         1,986         0         1,986         148         (200)         (118         1,366         85         (125)         (16         3,706         245         (430)         (69)         13,679         536         0         (213)         (5,605)         195         0         (46)         943         0         943         41         0         (9)         14,146         0         14,146         1,373         (1,455)         (493)         14,146         1,373         (1,455)         (493)         14,145         1,425         17         0</td><td>  Budget 2022/23</td><td>Budget 2022/23         Budget 2022/23         Inflation         Pressures         Savings         Save Charges           908         0         908         29         0         (45)         0         0           34,759         0         34,759         1,128         745         (768)         (640)         0           (549)         0         (549)         0         0         (50)         0         0           740         0         740         6         0         0         0         0         0           37,233         0         37,233         1,229         745         (863)         (640)         0           (1,929)         0         (1,929)         123         (700)         (22)         0         (564)           1,386         0         1,986         148         (200)         (118)         0         (235)           1,366         0         1,986         148         (200)         (118)         0         (235)           1,3679         0         13,679         536         0         (213)         (12)         (190)           (5,605)         0         (5,605)         195         0         (</td></t<></td></td></tr<> | Budget 2022/23         Budget 2022/23         Inflation           908         0         908         29           34,759         0         34,759         1,128           (549)         0         (549)         0           740         0         740         6           1,375         0         1,375         66           37,233         0         37,233         1,229           (1,929)         0         (1,929)         123           1,986         0         1,986         148           1,366         0         1,366         85           3,706         0         3,706         245           13,679         0         13,679         536           (5,605)         0         (5,605)         195           943         0         943         41           14,146         0         14,146         1,373           1,494         0         1,494         93           1,832         0         1,832         77           1,425         0         1,425         17           424         0         42,41         16           2,901         0 <td>Budget 2022/23         Budget 2022/23         Inflation         Pressures           908         0         908         29         0           34,759         0         34,759         1,128         745           (549)         0         (549)         0         0           740         0         740         6         0           1,375         0         1,375         66         0           37,233         0         37,233         1,229         745           (1,929)         0         (1,929)         123         (700)           1,986         0         1,986         148         (200)           1,986         0         1,986         148         (200)           1,366         0         3,706         245         (430)           13,679         0         13,679         536         0           (5,605)         0         (5,605)         195         0           943         0         943         41         0           14,146         0         14,146         1,373         (1,455)           1,494         0         1,425         17         0           <t< td=""><td>Budget 2022/23         Budget 2022/23         Inflation         Pressures         Savings           908         0         908         29         0         (45)           34,759         0         34,759         1,128         745         (768)           (549)         0         (549)         0         0         0         (50)           740         0         740         6         0         0         0         (50)           37,233         0         37,233         1,229         745         (863)         (863)           (1,929)         0         (1,929)         123         (700)         (22)         1,986         0         1,986         148         (200)         (118         1,366         85         (125)         (16         3,706         245         (430)         (69)         13,679         536         0         (213)         (5,605)         195         0         (46)         943         0         943         41         0         (9)         14,146         0         14,146         1,373         (1,455)         (493)         14,146         1,373         (1,455)         (493)         14,145         1,425         17         0</td><td>  Budget 2022/23</td><td>Budget 2022/23         Budget 2022/23         Inflation         Pressures         Savings         Save Charges           908         0         908         29         0         (45)         0         0           34,759         0         34,759         1,128         745         (768)         (640)         0           (549)         0         (549)         0         0         (50)         0         0           740         0         740         6         0         0         0         0         0           37,233         0         37,233         1,229         745         (863)         (640)         0           (1,929)         0         (1,929)         123         (700)         (22)         0         (564)           1,386         0         1,986         148         (200)         (118)         0         (235)           1,366         0         1,986         148         (200)         (118)         0         (235)           1,3679         0         13,679         536         0         (213)         (12)         (190)           (5,605)         0         (5,605)         195         0         (</td></t<></td> | Budget 2022/23         Budget 2022/23         Inflation         Pressures           908         0         908         29         0           34,759         0         34,759         1,128         745           (549)         0         (549)         0         0           740         0         740         6         0           1,375         0         1,375         66         0           37,233         0         37,233         1,229         745           (1,929)         0         (1,929)         123         (700)           1,986         0         1,986         148         (200)           1,986         0         1,986         148         (200)           1,366         0         3,706         245         (430)           13,679         0         13,679         536         0           (5,605)         0         (5,605)         195         0           943         0         943         41         0           14,146         0         14,146         1,373         (1,455)           1,494         0         1,425         17         0 <t< td=""><td>Budget 2022/23         Budget 2022/23         Inflation         Pressures         Savings           908         0         908         29         0         (45)           34,759         0         34,759         1,128         745         (768)           (549)         0         (549)         0         0         0         (50)           740         0         740         6         0         0         0         (50)           37,233         0         37,233         1,229         745         (863)         (863)           (1,929)         0         (1,929)         123         (700)         (22)         1,986         0         1,986         148         (200)         (118         1,366         85         (125)         (16         3,706         245         (430)         (69)         13,679         536         0         (213)         (5,605)         195         0         (46)         943         0         943         41         0         (9)         14,146         0         14,146         1,373         (1,455)         (493)         14,146         1,373         (1,455)         (493)         14,145         1,425         17         0</td><td>  Budget 2022/23</td><td>Budget 2022/23         Budget 2022/23         Inflation         Pressures         Savings         Save Charges           908         0         908         29         0         (45)         0         0           34,759         0         34,759         1,128         745         (768)         (640)         0           (549)         0         (549)         0         0         (50)         0         0           740         0         740         6         0         0         0         0         0           37,233         0         37,233         1,229         745         (863)         (640)         0           (1,929)         0         (1,929)         123         (700)         (22)         0         (564)           1,386         0         1,986         148         (200)         (118)         0         (235)           1,366         0         1,986         148         (200)         (118)         0         (235)           1,3679         0         13,679         536         0         (213)         (12)         (190)           (5,605)         0         (5,605)         195         0         (</td></t<> | Budget 2022/23         Budget 2022/23         Inflation         Pressures         Savings           908         0         908         29         0         (45)           34,759         0         34,759         1,128         745         (768)           (549)         0         (549)         0         0         0         (50)           740         0         740         6         0         0         0         (50)           37,233         0         37,233         1,229         745         (863)         (863)           (1,929)         0         (1,929)         123         (700)         (22)         1,986         0         1,986         148         (200)         (118         1,366         85         (125)         (16         3,706         245         (430)         (69)         13,679         536         0         (213)         (5,605)         195         0         (46)         943         0         943         41         0         (9)         14,146         0         14,146         1,373         (1,455)         (493)         14,146         1,373         (1,455)         (493)         14,145         1,425         17         0 | Budget 2022/23 | Budget 2022/23         Budget 2022/23         Inflation         Pressures         Savings         Save Charges           908         0         908         29         0         (45)         0         0           34,759         0         34,759         1,128         745         (768)         (640)         0           (549)         0         (549)         0         0         (50)         0         0           740         0         740         6         0         0         0         0         0           37,233         0         37,233         1,229         745         (863)         (640)         0           (1,929)         0         (1,929)         123         (700)         (22)         0         (564)           1,386         0         1,986         148         (200)         (118)         0         (235)           1,366         0         1,986         148         (200)         (118)         0         (235)           1,3679         0         13,679         536         0         (213)         (12)         (190)           (5,605)         0         (5,605)         195         0         ( |

# Detailed Interim General Fund Budget Changes 2021/22 to 2023/24

| Directorate/Service                                  | Contractual<br>Inflation | Budget<br>Pressures | Efficiency<br>Savings | Invest to<br>Save | Income,<br>Fees &<br>Charges | Total   |
|--|--------------------------|---------------------|-----------------------|-------------------|------------------------------|---------|
| Director accorden                                    | £'000                    | £'000               | £'000                 | £'000             | £'000                        | £'000   |
| Adult Social Care and Health Directorate             |                          |                     |                       |                   |                              |         |
| Commissioning and Improvement                        | 89                       | 0                   | (45)                  | 0                 | 0                            | 44      |
| Adult Social Care Operations                         | 4,118                    | 4,047               | (4,038)               | (4,356)           | (511)                        | (740)   |
| Public Health Service                                | 0                        | 0                   | (100)                 | 0                 | 0                            | (100)   |
| Preventative Services                                | 18                       | 0                   | 0                     | 0                 | 0                            | 18      |
| Directorate Other                                    | 208                      | 0                   | 0                     | 0                 | 0                            | 208     |
| Adult Social Care and Health Directorate             | 4,433                    | 4,047               | (4,183)               | (4,356)           | (511)                        | (570)   |
| Economic Growth & Neighbourhood Services Directorate |                          |                     |                       |                   |                              |         |
| Transportation                                       | 412                      | 50                  | (410)                 | 0                 | (2,976)                      | (2,924) |
| Planning & Regulatory Services                       | 458                      | 9                   | (469)                 | 0                 | (567)                        | (569)   |
| Housing and Neighbourhood Services General Fund      | 247                      | 0                   | (262)                 | 0                 | (12)                         | (27)    |
| Cultural Services                                    | 758                      | 0                   | (1,265)               | 0                 | (196)                        | (703)   |
| Environmental and Commercial Services                | 1,893                    | (31)                | (1,501)               | (103)             | (866)                        | (608)   |
| Regeneration and Assets                              | 626                      | 216                 | (785)                 | 0                 | (80)                         | (23)    |
| DEGNS Overhead Accounts                              | 265                      | 0                   | (47)                  | 0                 | 0                            | 218     |
| Economic Growth & Neighbourhood Services Directorate | 4,659                    | 244                 | (4,739)               | (103)             | (4,697)                      | (4,636) |
| Resources Directorate                                |                          |                     |                       |                   |                              |         |
| Customer & Corporate Improvement                     | 267                      | 387                 | (986)                 | 0                 | (47)                         | (379)   |
| Human Resources & Organisational Development         | 236                      | 0                   | (272)                 | 0                 | (15)                         | (51)    |
| Internal Audit & Insurance                           | 51                       | 28                  | (256)                 | 0                 | 0                            | (177)   |
| Procurement Services                                 | 50                       | 0                   | (200)                 | 0                 | 0                            | (150)   |
| Financial Services                                   | 322                      | 0                   | (399)                 | 0                 | 0                            | (77)    |
| Legal & Democratic Services                          | 400                      | (41)                | (92)                  | 0                 | 0                            | 267     |
| IT & Digital Services                                | 292                      | 829                 | (400)                 | 0                 | 0                            | 721     |
| Resources Directorate                                | 1,618                    | 1,203               | (2,605)               | 0                 | (62)                         | 154     |

| Directorate/Service           | Contractual<br>Inflation | Budget<br>Pressures | Efficiency<br>Savings | Invest to<br>Save | Income,<br>Fees &<br>Charges | Total   |
|-------------------------------|--------------------------|---------------------|-----------------------|-------------------|------------------------------|---------|
|                               | £'000                    | £'000               | £'000                 | £'000             | £'000                        | £'000   |
| Chief Executive               |                          |                     |                       |                   |                              |         |
| Chief Executive               | 75                       | 0                   | 0                     | 0                 | 0                            | 75      |
| Communications                | 38                       | (110)               | 0                     | 0                 | 0                            | (72)    |
| Chief Executive               | 113                      | (110)               | 0                     | 0                 | 0                            | 3       |
| Children's Services           |                          |                     |                       |                   |                              |         |
| Brighter Futures for Children | 1,737                    | 2,429               | (5,618)               | 0                 | 0                            | (1,452) |
| Retained by Council           | 14                       | 0                   | 0                     | 0                 | 0                            | 14      |
| Children's Services           | 1,751                    | 2,429               | (5,618)               | 0                 | 0                            | (1,438) |
| Service Total                 | 12,574                   | 7,813               | (17,145)              | (4,459)           | (5,270)                      | (6,487) |

<u>Appendix 3a</u>
<u>Detailed Interim General Fund Budget Changes 2021/22-2023/24 - Directorate of Adult Social Care and Health Services</u>

Contract

Inflation Pressures Savings

Overall Summary

|    |                              |         |                       |         |         | Charges |                 |
|----|------------------------------|---------|-----------------------|---------|---------|---------|-----------------|
|    | <u>Service</u>               | £'000   | £'000                 | £'000   | £'000   | £'000   | £'000           |
| 1  | Commissioning & Improvement  | 89      | -                     | (45)    | -       | -       | 44              |
| 2  | Adult Social Care Operations | 4,118   | 4,047                 | (4,038) | (4,356) | (511)   | (740)           |
| 3  | Public Health Services       | -       | -                     | (100)   | -       | -       | (100)           |
| 4  | Preventative Services        | 18      | -                     | -       | -       | -       | 18              |
| 5  | Directorate Other            | 208     | -                     | -       | -       | -       | 208             |
| 6  | Directorate Total            | 4,433   | 4,047                 | (4,183) | (4,356) | (511)   | (570)           |
|    |                              |         |                       |         |         |         |                 |
|    | Summary of MTFS Position     |         | ovement Pe            |         |         |         | Total           |
|    |                              | 2021/22 | 2022/23               | 2023/24 |         |         | All Years       |
|    | Service Pressures            | £'000   | £'000                 | £'000   |         |         | £'000           |
| 7  | Commissioning & Improvement  | 31      | 29                    | 29      |         |         | 89              |
| 8  | Adult Social Care Operations | 4,049   | 2,243                 | 1,873   |         |         | 8,165           |
| 9  | Public Health Services       | -       | -                     | -       |         |         | -               |
| 10 | Preventative Services        | 6       | 6                     | 6       |         |         | 18              |
| 11 | Directorate Other            | 76      | 66                    | 66_     |         |         | 208             |
| 12 | Directorate Total            | 4,162   | 2,344                 | 1,974   |         |         | 8,480           |
|    |                              | Total M | avamant Da            | - Voor  |         |         | T. (.)          |
|    |                              | 2021/22 | ovement Pe<br>2022/23 | 2023/24 |         |         | Total All Years |
|    | Service Savings              | £'000   | £'000                 | £'000   |         |         | £'000           |
| 13 | Commissioning & Improvement  | -       | -                     | (45)    |         |         | (45)            |
| 14 | Adult Social Care Operations | (4,488) | (3,009)               | (1,408) |         |         | (8,905)         |
| 15 | Public Health Services       | (1,100) | (50)                  | (50)    |         |         | (100)           |
| 16 | Preventative Services        | -       | -                     | -       |         |         | (,              |
| 17 | Directorate Other            | -       | _                     | _       |         |         | -               |
| 18 | Directorate Total            | (4,488) | (3,059)               | (1,503) |         |         | (9,050)         |
| 10 | Directorate Total            | (224)   | /74E\                 | 474     |         |         | (F.70)          |
| 19 | Directorate rotal            | (326)   | (715)                 | 471     |         |         | (570)           |

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Budget Efficiency Invest to

Save

Income,

Fees and

Total

| Line | Bid Reference     | Service   | Total Mo | ovement Pe | r Year  |               | Total    |
|------|-------------------|---|----------|------------|---------|---------------|----------|
|      |                   |   | 2021/22  | 2022/23    | 2023/24 | A             | ll Years |
|      |                   |   | £'000    | £'000      | £'000   |               | £'000    |
|      |                   | Commissioning and Improvement                     |          |            |         |               |          |
| 20   |                   | Pay inflation                                     | 23       | 23         | 23      |               | 69       |
| 21   |                   | Staff pay increments                              | 8        | 6          | 6       |               | 20       |
| 22   |                   | Total Contractual Inflation                       | 31       | 29         | 29      |               | 89       |
| 23   |                   |   | -        | -          | -       |               | -        |
| 24   |                   | Total Budget Pressures                            | -        | -          | -       |               | -        |
| 25   | DACHS-2122-NEW-06 | DACHS Commissioning, Transformation & Performance | -        | -          | (45)    |               | (45)     |
|      |                   | Workforce Review                                  |          |            |         |               |          |
| 26   |                   | Total Efficiency Savings                          | -        | -          | (45)    |               | (45)     |
| 27   |                   |   | -        | -          | -       |               | -        |
| 28   |                   | Total Invest to Save                              | -        | -          | -       |               | -        |
| 29   |                   |   | -        | -          | -       |               | -        |
| 30   |                   | Total Income, Fees & Charges                      | -        | -          | -       |               | -        |
|      |                   |   |          | _          |         | _             |          |
| 31   |                   | Total   | 31       | 29         | (16)    |               | 44       |
|      |                   |   |          |            |         | <del>==</del> |          |

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|      |                      |  | Total Mo | ovement Pe | r Year  | Total     |
|------|----------------------|--|----------|------------|---------|-----------|
| Line | <b>Bid Reference</b> | Service  | 2021/22  | 2022/23    | 2023/24 | All Years |
|      |                      |  | £'000    | £'000      | £'000   | £'000     |
|      |                      | Adult Social Care Operations                             |          |            |         |           |
| 32   |                      | Pay inflation  | 195      | 202        | 202     | 599       |
| 33   |                      | Staff pay increments                                     | 90       | 65         | 65      | 220       |
| 34   | DACHS-2122-01        | PPE requirement due to Covid (care providers)            | 475      | (237)      | (238)   | -         |
| 35   | DACHS-2021-01 rev    | Care costs inflation                                     | 1,100    | 1,100      | 1,099   | 3,299     |
| 36   |                      | Total Contractual Inflation                              | 1,860    | 1,130      | 1,128   | 4,118     |
| 37   | DACHS-2122-02        | PPE requirement due to covid (staff)                     | 130      | (65)       | (65)    | -         |
| 38   | DACHS-2021-02 rev    | Increased service demand due to population growth        | 295      | 236        | 227     | 758       |
| 39   | DACHS-2021-04        | Transforming Care  | -        | 42         | -       | 42        |
| 40   | DACHS-2021-05 rev    | Supporting young people into adulthood (pressure)        | 1,764    | 900        | 583     | 3,247     |
| 41   |                      | Total Pressures  | 2,189    | 1,113      | 745     | 4,047     |
| 42   | DACHS-2021-19 rev    | Supporting young people into adulthood (savings target)  | (500)    | (447)      | (296)   | (1,243)   |
| 43   | DACHS-2021-55        | DACHS contract efficiencies                              | (179)    | -          | -       | (179)     |
| 44   | DACHS-2021-11        | Asset Review (property)                                  | (200)    | (50)       | -       | (250)     |
| 45   | DACHS-2021-18        | Removal of agreed 3 year Voluntary Care Service funding  | -        | (250)      | -       | (250)     |
| 46   | DACHS-2021-20        | Adult Social Care Day Service Reconfiguration            | (150)    | -          | _       | (150)     |
| 47   | DACHS-2021-22 rev    | Workforce Review   | (550)    | _          | _       | (550)     |
| 48   | DACHS-2122-NEW-01    | Alternative to Residential and Nursing Care for 18 to 64 | (94)     | (94)       | (94)    | (282)     |
| .0   |                      | Year Olds  | (> .)    | (7.)       | (> 1)   | (202)     |
| 49   | DACHS-2122-NEW-04    | Strengthening DACHS Decision Making & Supporting         | (378)    | (378)      | (378)   | (1,134)   |
|      |                      | Practice Change  |          |            |         |           |
| 50   |                      | Total Efficiency Savings                                 | (2,051)  | (1,219)    | (768)   | (4,038)   |

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|      |                      |   | Total Mo | ovement Pe | r Year  | Total       |
|------|----------------------|---|----------|------------|---------|-------------|
| Line | <b>Bid Reference</b> | Service   | 2021/22  | 2022/23    | 2023/24 | All Years   |
|      |                      |   | £'000    | £'000      | £'000   | £'000       |
|      |                      | Adult Social Care Operations Continued                |          |            |         |             |
| 51   | DACHS-2021-10 rev    | Promoting the use of Assistive Technology             | (295)    | (389)      | (390)   | (1,074)     |
| 52   | DACHS-2021-07 rev    | Development of the Personal Assistant Market          | (109)    | (309)      | -       | (418)       |
| 53   | DACHS-2021-21 rev    | Outcome based delivery support (promoting independent | (427)    | (317)      | -       | (744)       |
|      |                      | living)   |          |            |         |             |
| 54   | DACHS-2021-23 rev    | Enhanced Reablement for Mental Health & Learning      | (250)    | (250)      | (250)   | (750)       |
|      |                      | Disability Service Users                              |          |            |         |             |
| 55   | DACHS-2021-24        | Development of the Dementia Carers Offer              | (75)     | (75)       | -       | (150)       |
| 56   | DACHS-2122-NEW-05    | Review and Rightsizing of Care Packages (2021/2022)   | (910)    | (310)      | -       | (1,220)     |
| 57   |                      | Total Invest to Save                                  | (2,066)  | (1,650)    | (640)   | (4,356)     |
| 58   | DACHS-2021-09        | Ensuring appropriate charging for services            | (371)    | (140)      | -       | (511)       |
| 59   |                      | Total Income, Fees & Charges                          | (371)    | (140)      | -       | (511)       |
|      |                      | -   | ·        |            |         | <del></del> |
| 60   |                      | Total   | (439)    | (766)      | 465     | (740)       |

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|    |                   |   | Total Mo | ovement Pe | r Year  | Total     |
|----|-------------------|---|----------|------------|---------|-----------|
|    |                   |   | 2021/22  | 2022/23    | 2023/24 | All Years |
|    |                   | Public Health Services  | £'000    | £'000      | £'000   | £'000     |
| 61 |                   | Pay inflation   | -        | -          | -       | -         |
| 62 |                   | Staff pay increments  |          | -          | -       |           |
| 63 |                   | Total Contractual Inflation                                     | -        | -          | -       | -         |
| 64 |                   |   | -        | -          | -       |           |
| 65 |                   | Total Budget Pressures  | -        | -          | -       | -         |
| 66 | DACHS-2122-NEW-02 | Efficiency savings secured through Public Health reprocurements | -        | (50)       | (50)    | (100)     |
| 67 |                   | Total Efficiency Savings  | -        | (50)       | (50)    | (100)     |
| 68 |                   |   | -        | -          | -       | _         |
| 69 |                   | Total Invest to Save  | -        | -          | -       | -         |
| 70 |                   |   |          |            |         |           |
| 71 |                   | Total Income, Fees & Charges                                    | -        | -          | -       | -         |
| 72 |                   | Total   | -        | (50)       | (50)    | (100)     |

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|    |                              | Total M | ovement Pe | er Year |   | Total     |
|----|------------------------------|---------|------------|---------|---|-----------|
|    |                              | 2021/22 | 2022/23    | 2023/24 | • | All Years |
|    | Preventative Services        | £'000   | £'000      | £'000   |   | £'000     |
| 73 | Pay inflation                | 6       | 6          | 6       |   | 18        |
| 74 | Staff pay increments         |         | -          | -       |   |           |
| 75 | Total Contractual Inflation  | 6       | 6          | 6       |   | 18        |
| 76 |                              | -       | -          | -       |   | -         |
| 77 | Total Budget Pressures       | -       | -          | -       |   | -         |
| 78 |                              | -       | -          | -       |   | <u> </u>  |
| 79 | Total Efficiency Savings     | -       | -          | -       |   | -         |
| 80 |                              | -       | -          | -       |   | <u> </u>  |
| 81 | Total Invest to Save         | -       | -          | -       |   | -         |
| 82 |                              | -       | -          | -       |   | <u> </u>  |
| 83 | Total Income, Fees & Charges | -       | -          | -       |   | -         |
|    |                              |         |            |         |   | <u></u>   |
|    |                              |         |            |         |   |           |
| 84 | Total                        | 6       | 6          | 6       |   | 18        |
|    |                              |         |            |         |   |           |

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|      |                      |                              | Total Mo | ovement Pe | r Year  | Total     |
|------|----------------------|------------------------------|----------|------------|---------|-----------|
| Line | <b>Bid Reference</b> | Service                      | 2021/22  | 2022/23    | 2023/24 | All Years |
|      |                      |                              | £'000    | £'000      | £'000   | £'000     |
|      |                      | DACHS Directorate Other      |          |            |         |           |
| 85   |                      | Pay inflation                | 38       | 39         | 39      | 116       |
| 86   |                      | Staff pay increments         | 38       | 27         | 27      | 92        |
| 87   |                      | Total Contractual Inflation  | 76       | 66         | 66      | 208       |
| 88   |                      |                              | -        | -          | -       | -         |
| 89   |                      | Total Budget Pressures       | -        | -          | -       | -         |
| 90   |                      |                              | -        | -          | -       | -         |
| 91   |                      | Total Efficiency Savings     | -        | -          | -       | -         |
| 92   |                      |                              | -        | -          | -       | -         |
| 93   |                      | Total Invest to Save         | -        | -          | -       | -         |
| 94   |                      |                              | -        | -          |         | -         |
| 95   |                      | Total Income, Fees & Charges | -        | -          | -       | -         |
| 96   |                      | Total                        | 76       | 66         | 66      | 208       |
|      |                      |                              |          |            |         |           |
| 97   |                      | Directorate Total            | (326)    | (715)      | 471     | (570)     |

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<u>Appendix 3b</u>
<u>Detailed Interim General Fund Budget Changes 2021/22-2023/24 - Directorate of Economic Growth and Neighbourhood Services</u>

|   |   | Contract  | Budget    | Efficiency | Invest to | Income,  | Total   |
|---|---|-----------|-----------|------------|-----------|----------|---------|
|   |   | Inflation | Pressures | Savings    | Save      | Fees and |         |
|   |   |           |           |            |           | Charges  |         |
|   | <u>Service</u>                                  | £'000     | £'000     | £'000      | £'000     | £'000    | £'000   |
| 1 | Transportation                                  | 412       | 50        | (410)      | -         | (2,976)  | (2,924) |
| 2 | Planning & Regulatory Services                  | 458       | 9         | (469)      | -         | (567)    | (569)   |
| 3 | Housing and Neighbourhood Services General Fund | 247       | -         | (262)      | -         | (12)     | (27)    |
| 4 | Cultural Services                               | 758       | -         | (1,265)    | -         | (196)    | (703)   |
| 5 | Environmental and Commercial Services           | 1,893     | (31)      | (1,501)    | (103)     | (866)    | (608)   |
| 6 | Regeneration and Assets                         | 626       | 216       | (785)      | -         | (80)     | (23)    |
| 7 | DEGNS Overhead Accounts                         | 265       | -         | (47)       | -         | -        | 218     |
| 8 | Directorate Total                               | 4,659     | 244       | (4,739)    | (103)     | (4,697)  | (4,636) |

|    | Summary of MTFS Position                        | Total Movement per Year |            | r Year  | Total     |
|----|---|-------------------------|------------|---------|-----------|
|    |   | 2021/22                 | 2022/23    | 2023/24 | All Years |
|    | Service Pressures                               | £'000                   | £'000      | £'000   | £'000     |
| 9  | Transportation                                  | 1,566                   | (527)      | (577)   | 462       |
| 10 | Planning & Regulatory Services                  | 561                     | (42)       | (52)    | 467       |
| 11 | Housing and Neighbourhood Services General Fund | 327                     | (40)       | (40)    | 247       |
| 12 | Cultural Services                               | 1,128                   | (185)      | (185)   | 758       |
| 13 | Environmental and Commercial Services           | 704                     | 622        | 536     | 1,862     |
| 14 | Regeneration and Assets                         | 354                     | 293        | 195     | 842       |
| 15 | DEGNS Overhead Accounts                         | 33                      | 191        | 41      | 265       |
| 16 | Directorate Total                               | 4,673                   | 312        | (82)    | 4,903     |
|    |   |                         |            |         |           |
| 17 | Summary of MTFS Position                        | Total Mo                | ovement pe | r Year  | Total     |
|    |   | 2021/22                 | 2022/23    | 2023/24 | All Years |
|    | Service Savings                                 | £'000                   | £'000      | £'000   | £'000     |
| 18 | Transportation                                  | (185)                   | (2,615)    | (586)   | (3,386)   |
| 19 | Planning & Regulatory Services                  | (168)                   | (515)      | (353)   | (1,036)   |
| 20 | Housing and Neighbourhood Services General Fund | (167)                   | (87)       | (20)    | (274)     |
| 21 | Cultural Services                               | (757)                   | (582)      | (122)   | (1,461)   |
| 22 | Environmental and Commercial Services           | (1,319)                 | (736)      | (415)   | (2,470)   |
| 23 | Regeneration and Assets                         | (432)                   | (363)      | (70)    | (865)     |
| 24 | DEGNS Overhead Accounts                         | (19)                    | (19)       | (9)     | (47)      |
| 25 | Directorate Total                               | (3,047)                 | (4,917)    | (1,575) | (9,539)   |
|    |   |                         |            |         |           |
|    | Directorate Total                               | 1,626                   | (4,605)    | (1,657) | (4,636)   |

| Line | Bid Reference     | Service   | Total Mo | ovement pe | r Year  | Total     |
|------|-------------------|---|----------|------------|---------|-----------|
|      |                   |   | 2021/22  | 2022/23    | 2023/24 | All Years |
|      |                   |   | £'000    | £'000      | £'000   | £'000     |
|      |                   | <u>Transportation</u>   |          |            |         |           |
| 26   |                   | Pay Inflation   | 40       | 41         | 41      | 122       |
| 27   |                   | Staff pay increments  | 1        | 10         | 10      | 21        |
| 28   |                   | Contract Inflation - NSL Contract (Traffic Enforcement)       | 53       | -          | -       | 53        |
| 29   |                   | Contract Inflation - Intelligent Transport System maintenance | 2        | 2          | 2       | 6         |
|      |                   | (Urban Traffic Control, Traffic Signal & CCTV)                |          |            |         |           |
| 30   |                   | Contract Inflation - Business Rates (Car Parks)               | 70       | 70         | 70      | 210       |
| 31   |                   | Total Contractual Inflation                                   | 166      | 123        | 123     | 412       |
| 32   | DEGNS-2021-55     | Extend parking permit zones                                   | 100      | -          | (50)    | 50        |
| 33   | DEGNS-2122-04 (2) | Reduced parking income due to Covid-19                        | 1,300    | (650)      | (650)   |           |
| 34   |                   | Total Budget Pressures  | 1,400    | (650)      | (700)   | 50        |
| 35   | DEGNS-2122-02     | Workforce Review  | (44)     | (44)       | (22)    | (110)     |
| 36   | DEGNS-2021-26     | Fundamental Service Review - Parking                          | (75)     | (225)      | -       | (300)     |
| 37   |                   | Total Efficiency Savings                                      | (119)    | (269)      | (22)    | (410)     |
| 38   |                   |   | -        | -          | -       |           |
| 39   |                   | Total Invest to Save  | -        | -          | -       | -         |
| 40   | DEGNS-2021-24     | Increased income from On-Street Pay and Display               | (150)    | (150)      | (75)    | (375)     |
| 41   | DEGNS-2021-37     | Increased income from Off Street Parking charges              | 150      | (350)      | (400)   | (600)     |
| 42   | DEGNS-2021-22     | Borough wide Car Parking and Air Quality Management Strategy  | -        | (1,800)    | -       | (1,800)   |
|      |                   | (BCAMS)   |          |            |         |           |
| 43   |                   | Electric Vehicle Charging                                     | (23)     | -          | -       | (23)      |
| 44   |                   | Increase in other transport fees and charges                  | (3)      | (3)        | (3)     | (9)       |
| 45   | DEGNS-2122-NEW-01 | Increase parking permit charges                               | (40)     | (43)       | (86)    | (169)     |
| 46   |                   | Total Income, Fees and Charges                                | (66)     | (2,346)    | (564)   | (2,976)   |
|      |                   |   |          |            |         |           |
| 47   |                   | Total   | 1,381    | (3,142)    | (1,163) | (2,924)   |

| Line | Bid Reference     | Service   | Total Mo | vement pe | r Year  | Total     |
|------|-------------------|---|----------|-----------|---------|-----------|
|      |                   | ·   | 2021/22  | 2022/23   | 2023/24 | All Years |
|      |                   |   | £'000    | £'000     | £'000   | 000°£     |
|      |                   | Planning & Regulatory Services                              |          |           |         |           |
| 48   |                   | Pay Inflation   | 102      | 106       | 106     | 314       |
| 49   |                   | Staff pay increments  | 60       | 42        | 42      | 144       |
| 50   |                   | Total Contractual Inflation                                 | 162      | 148       | 148     | 458       |
| 51   | DEGNS-2021-19     | Tall Buildings Safety Programme                             | (60)     | -         | -       | (60)      |
| 52   | DEGNS-2122-05     | Unachievable taxi licensing income (due to Covid-19)        | 59       | 10        | -       | 69        |
| 53   | DEGNS-2122-NEW-04 | Planning fee income reprofiled (due to Covid-19)            | 400      | (200)     | (200)   | <u></u> _ |
| 54   |                   | Total Budget Pressures                                      | 399      | (190)     | (200)   | 9         |
| 55   | DEGNS-2021-33     | Fundamental Service Review - Planning and Regulatory        | -        | (66)      | (64)    | (130)     |
|      |                   | Services  |          |           |         |           |
| 56   | DEGNS-2122-02     | Workforce Review  | (109)    | (109)     | (54)    | (272)     |
| 57   | DEGNS-2122-NEW-03 | Reduced expenditure/Review of expenditure budgets           | (67)     | -         | -       | (67)      |
| 58   |                   | Total Efficiency Savings                                    | (176)    | (175)     | (118)   | (469)     |
| 59   |                   |   | -        | -         | -       | <u> </u>  |
| 60   |                   | Total Invest to Save  | -        | -         | -       | 0         |
| 61   | DEGNS-2021-38     | Reprofiled pre planning application income (due to covid)   | -        | (135)     | (110)   | (245)     |
| 62   | DEGNS-2021-36     | Reprofiled Reading Festival income (due to covid)           | 25       | (50)      | (25)    | (50)      |
| 63   | PDRS6&9           | Reprofiled taxi licensing income (due to covid)             | (39)     | (10)      | -       | (49)      |
| 64   |                   | Other Planning fees and charges increase                    | (18)     | (20)      | (20)    | (58)      |
| 65   | DEGNS-2021-18     | Mandatory Houses in Multiple Occupation (HMO) licensing     | (5)      | (75)      | -       | (80)      |
| 66   | DEGNS-2021-20     | Discretionary Houses in Multiple Occupation (HMO) licensing | 45       | (50)      | (80)    | (85)      |
| 67   |                   | Total Income, Fees and Charges                              | 8        | (340)     | (235)   | (567)     |
|      |                   |   |          |           |         |           |
| 68   |                   | Total   | 393      | (557)     | (405)   | (569)     |

| All Vanus |
|-----------|
| All Years |
| £'000     |
|           |
| 205       |
| 42        |
| 247       |
|           |
|           |
| -         |
| (50)      |
| (82)      |
| (60)      |
| (70)      |
| (262)     |
| -         |
| -         |
| (12)      |
| (12)      |
|           |
| (27)      |
|           |

| Line | Bid Reference     | Service  | Total Mo | ovement pe | r Year  | Total        |
|------|-------------------|--|----------|------------|---------|--------------|
|      |                   |  | 2021/22  | 2022/23    | 2023/24 | All Years    |
|      |                   |  | £'000    | £'000      | £'000   | £'000        |
|      |                   | <u>Cultural Services</u>                                   |          |            |         |              |
| 84   |                   | Pay Inflation  | 117      | 121        | 121     | 359          |
| 85   |                   | Staff pay increments                                       | 82       | 55         | 55      | 192          |
| 86   |                   | Contract Inflation   | 69       | 69         | 69      | 207          |
| 87   |                   | Total Contractual Inflation                                | 268      | 245        | 245     | 758          |
| 88   | DEGNS-2122-08     | Covid19 income pressure on the Town Hall and recovery plan | 560      | (280)      | (280)   | <del>-</del> |
| 89   | DEGNS-2122-18     | Covid19 income pressure on the Hexagon and South Street    | 300      | (150)      | (150)   | -            |
|      |                   | Theatres and recovery plan                                 |          |            |         |              |
| 90   |                   | Total Budget Pressures                                     | 860      | (430)      | (430)   | -            |
| 91   |                   | Contribution from Public Health Grant                      | (100)    | (250)      | -       | (350)        |
| 92   | DEGNS-2122-21     | Reduced operations at the Town Hall                        | (368)    | -          | -       | (368)        |
| 93   | DEGNS-2122-02     | Workforce Review   | (139)    | (139)      | (69)    | (347)        |
| 94   | DEGNS-2021-16     | Fundamental service review in cultural services            | (100)    | (100)      | -       | (200)        |
| 95   |                   | Total Efficiency Savings                                   | (707)    | (489)      | (69)    | (1,265)      |
| 96   |                   |  | -        | -          | -       | -            |
| 97   |                   | Total Invest to Save                                       | -        | -          | -       | -            |
| 98   |                   | Increase in fees and charges                               | (30)     | (33)       | (33)    | (96)         |
|      | DEGNS-2122-NEW-06 | Arts Fundraising campaign                                  | (20)     | (60)       | (20)    | (100)        |
| 99   |                   | Total Income, Fees and Charges                             | (50)     | (93)       | (53)    | (196)        |
|      |                   | -  |          | . ,        |         |              |
| 100  |                   | Total  | 371      | (767)      | (307)   | (703)        |

| Line | Bid Reference     | Service   | Total Movement per Year |         |         | Total     |
|------|-------------------|---|-------------------------|---------|---------|-----------|
|      |                   |   | 2021/22                 | 2022/23 | 2023/24 | All Years |
|      |                   |   | £'000                   | £'000   | £'000   | 000°£     |
|      |                   | Environmental and Commercial Services                       |                         |         |         |           |
| 101  |                   | Pay Inflation   | 149                     | 154     | 154     | 457       |
| 102  |                   | Staff pay increments  | 89                      | 61      | 61      | 211       |
| 103  | DEGNS-2021-10     | Contract Inflation - (FCC) Waste Management Contract (RE3)  | 384                     | 359     | 359     | 1,102     |
|      | Update To Follow  |   |                         |         |         |           |
| 104  |                   | Business Rates - Small Mead                                 | 8                       | 8       | 8       | 24        |
| 105  |                   | Payments to Grundon   | 2                       | 2       | 2       | 6         |
| 106  | DEGNS-2122-10     | Street Lighting Energy                                      | 58                      | 58      | -       | 116       |
| 107  |                   | Street Cleansing Materials                                  | 12                      | 12      | 12      | 36        |
| 108  | DEGNS-2122-01     | Reduced fuel costs due to increase in electrical vehicles   | (11)                    | (44)    | (88)    | (143)     |
| 109  |                   | Waste Collection Materials / Tipping charges                | 28                      | 28      | 28      | 84        |
| 110  |                   | Total Contractual Inflation                                 | 719                     | 638     | 536     | 1,893     |
| 111  | DEGNS-2021-06     | Recycling and Enforcement Team                              | (15)                    | (16)    | -       | (31)      |
| 112  |                   | Total Budget Pressures                                      | (15)                    | (16)    | -       | (31)      |
| 113  | DEGNS-2021-07 (2) | Increased kerbside food waste collection                    | (226)                   | -       | -       | (226)     |
| 114  |                   | Reduced maintenance due to rewilding verges                 | -                       | (30)    | (30)    | (60)      |
| 115  | DEGNS-2122-11     | Waste Contract - Budget realignment inline with anticipated | (500)                   | (100)   | (100)   | (700)     |
|      |                   | expenditure   |                         |         |         |           |
| 116  |                   | PFI   | -                       | -       | -       | -         |
| 117  | DEGNS-2122-02     | Workforce Review  | (166)                   | (166)   | (83)    | (415)     |
| 118  | DEGNS-2021-13     | Fundamental Service review of Highways                      | (50)                    | (50)    | -       | (100)     |
| 119  |                   | Total Efficiency Savings                                    | (942)                   | (346)   | (213)   | (1,501)   |
| 120  | DEGNS-2122-NEW-07 | Continued commercial growth of Highways service             | (31)                    | (5)     | (2)     | (38)      |
| 121  | DEGNS-2122-NEW-08 | In-sourcing of Highways Structures Consultancy              | (45)                    | (10)    | (10)    | (65)      |
| 122  |                   | Total Invest to Save  | (76)                    | (15)    | (12)    | (103)     |

| 123 |                   | Commercial services LATCo - exploration of viability             | -     | -     | -     | -     |
|-----|-------------------|--|-------|-------|-------|-------|
| 124 |                   | Increase income on green waste due to additional uptake in years | (68)  | (50)  | (50)  | (168) |
|     |                   | 1-3 and fee increase in years 2-3                                |       |       |       |       |
| 125 | DEGNS-2021-35     | Fundamental Service Review - Parks and Street Cleansing          | (100) | (100) | -     | (200) |
| 126 | DEGNS-2021-78     | Commercialisation Direct Services                                | (128) | (100) | (135) | (363) |
| 127 |                   | Increase in fees and charges                                     | (5)   | (5)   | (5)   | (15)  |
| 128 | DEGNS-2122-NEW-09 | Maximising income from digital advertising (roadside)            | -     | (120) | -     | (120) |
| 129 |                   | Total Income Fees and Charges                                    | (301) | (375) | (190) | (866) |
|     |                   | _  |       |       |       |       |
| 130 | )                 | Total  | (615) | (114) | 121   | (608) |
|     |                   |  |       |       |       |       |

| Line | Bid Reference     | Service  | Total Mo | ovement pe | r Year  | Total     |
|------|-------------------|--|----------|------------|---------|-----------|
|      |                   |  | 2021/22  | 2022/23    | 2023/24 | All Years |
|      |                   |  | £'000    | £'000      | £'000   | 000'3     |
|      |                   | Regeneration and Assets  |          |            |         |           |
| 131  |                   | Pay Inflation  | 92       | 95         | 95      | 282       |
| 132  |                   | Staff pay increments   | 54       | 10         | 10      | 74        |
| 133  |                   | Contract Inflation   | 90       | 90         | 90      | 270       |
| 134  |                   | Total Contractual Inflation                                    | 236      | 195        | 195     | 626       |
| 135  | DEGNS-2021-02 (2) | Increased cleaning requirement due to Covid-19                 | 95       | -          | -       | 95        |
| 136  | DEGNS-2122-14     | Climate Change Manager made permanent                          | -        | 98         | -       | 98        |
| 137  | DEGNS-2122-12     | Removal of unachieveable income (sustainability)               | 23       | -          | -       | 23        |
| 138  |                   | Total Budget Pressures   | 118      | 98         | -       | 216       |
| 139  | DEGNS-2122-02     | Workforce Review   | (92)     | (92)       | (46)    | (230)     |
| 140  | DEGNS-2122-13     | Review of office and workspace requirements                    | (133)    | (162)      | -       | (295)     |
| 141  | DEGNS-2021-34     | Building Cleaning - Fundamental Service Review                 | -        | (180)      | -       | (180)     |
| 142  | DEGNS-2122-NEW-11 | Energy savings in office space due to reduced occupation under | (100)    | 100        | -       | -         |
|      |                   | Covid-19   |          |            |         |           |
| 143  | DEGNS-2122-NEW-12 | Printing, Scanning & Post Efficiencies                         | (80)     | -          | -       | (80)      |
| 144  |                   | Total Efficiency Savings                                       | (405)    | (334)      | (46)    | (785)     |
| 145  |                   |  | _        | -          | -       |           |
| 146  |                   | Total Invest to Save   | -        | -          | -       | -         |
| 147  | DEGNS-2021-04     | Review of Rents on Garages and Shops                           | (5)      | (5)        | -       | (10)      |
| 148  |                   | Increase in fees and charges                                   | (22)     | (24)       | (24)    | (70)      |
| 149  |                   | Total Income, Fees and Charges                                 | (27)     | (29)       | (24)    | (80)      |
|      |                   |  | · ·      |            |         |           |
| 150  |                   | Total  | (78)     | (70)       | 125     | (23)      |

| Line | Bid Reference | Service                              | Total Mo | ovement pe | r Year  | Total        |
|------|---------------|--------------------------------------|----------|------------|---------|--------------|
|      |               |                                      | 2021/22  | 2022/23    | 2023/24 | All Years    |
|      |               |                                      | £'000    | £'000      | £'000   | £'000        |
|      |               | DEGNS Overhead Accounts              |          |            |         |              |
| 151  |               | Pay Inflation                        | 17       | 17         | 17      | 51           |
| 152  |               | Staff pay increments                 | 16       | 24         | 24      | 64           |
| 153  |               | Business Rates on Council Properties | -        | 150        | -       | 150          |
| 154  |               | Total Contractual Inflation          | 33       | 191        | 41      | 265          |
| 155  |               |                                      | -        | -          | -       | -            |
| 156  |               | Total Budget Pressures               | -        | -          | -       | -            |
| 157  | DEGNS-2122-02 | Workforce Review                     | (19)     | (19)       | (9)     | (47)         |
| 158  |               | Total Efficiency Savings             | (19)     | (19)       | (9)     | (47)         |
| 159  |               |                                      | -        | -          | -       | <del>-</del> |
| 160  |               | Total Invest to Save                 | -        | -          | -       | -            |
| 161  |               |                                      | -        | -          | -       | -            |
| 162  |               | Total Income, Fees and Charges       | -        | -          | -       | -            |
| 163  |               | Total                                | 14       | 172        | 32      | 218          |
| 164  |               | Directorate Total                    | 1,626    | (4,605)    | (1,657) | (4,636)      |

<u>Appendix 3c</u>
<u>Detailed Interim General Fund Budget Changes 2021/22-2023/24 - Directorate of Resources & Chief Executive</u>

|    | Overall Summary                              | Contract  | Budget    | Efficiency | Invest to | Income,  | Total |
|----|--|-----------|-----------|------------|-----------|----------|-------|
|    |  | Inflation | Pressures | Savings    | Save      | Fees and |       |
|    |  |           |           |            |           | Charges  |       |
|    | <u>Service</u>                               | £'000     | £'000     | £'000      | £'000     | £'000    | £'000 |
| 1  | Customer & Corporate Improvement             | 267       | 387       | (986)      | -         | (47)     | (379) |
| 2  | Human Resources & Organisational Development | 236       | -         | (272)      | -         | (15)     | (51)  |
| 3  | Internal Audit & Insurance                   | 51        | 28        | (256)      | -         | -        | (177) |
| 4  | Procurement Services                         | 50        | -         | (200)      | -         | -        | (150) |
| 5  | Financial Services                           | 322       | -         | (399)      | -         | -        | (77)  |
| 6  | Legal & Democratic Services                  | 400       | (41)      | (92)       | -         | -        | 267   |
| 7  | IT & Digital Services                        | 292       | 829       | (400)      | -         | -        | 721   |
| 8  | Chief Executive                              | 75        | -         | -          | -         | -        | 75    |
| 9  | Communications                               | 38        | (110)     | -          | -         | -        | (72)  |
| 10 | Directorate Total                            | 1,731     | 1,093     | (2,605)    | -         | (62)     | 157   |

|    | Summary of MTFS Position                     | Total Movement Per Year |            |         | <b>Total</b> |
|----|--|-------------------------|------------|---------|--------------|
|    |  | 2021/22                 | 2022/23    | 2023/24 | All Years    |
|    | Service Pressures                            | £'000                   | £'000      | £'000   | £'000        |
| 11 | Customer & Corporate Improvement             | 237                     | 324        | 93      | 654          |
| 12 | Human Resources & Organisational Development | 82                      | 77         | 77      | 236          |
| 13 | Internal Audit & Insurance                   | 45                      | 17         | 17      | 79           |
| 14 | Procurement Services                         | 68                      | (34)       | 16      | 50           |
| 15 | Financial Services                           | 112                     | 110        | 100     | 322          |
| 16 | Legal & Democratic Services                  | 133                     | 78         | 148     | 359          |
| 17 | IT & Digital Services                        | 1,272                   | (201)      | 50      | 1,121        |
| 18 | Chief Executive                              | 25                      | 25         | 25      | 75           |
| 19 | Communications                               | (21)                    | (65)       | 14      | (72)         |
| 20 | Directorate Total                            | 1,953                   | 331        | 540     | 2,824        |
|    |  |                         |            |         |              |
|    |  | Total M                 | ovement Pe | r Year  | Total        |
|    |  | 2021/22                 | 2022/23    | 2023/24 | All Years    |
|    | Service Savings                              | £'000                   | £'000      | £'000   | £'000        |
| 21 | Customer & Corporate Improvement             | (287)                   | (444)      | (302)   | (1,033)      |
| 22 | Human Resources & Organisational Development | (282)                   | (5)        | -       | (287)        |
| 23 | Internal Audit & Insurance                   | (256)                   | -          | -       | (256)        |
| 24 | Procurement Services                         | -                       | (100)      | (100)   | (200)        |
| 25 | Financial Services                           | (25)                    | (162)      | (212)   | (399)        |
| 26 | Legal & Democratic Services                  | (47)                    | (45)       | -       | (92)         |
| 27 | IT & Digital Services                        | (275)                   | (125)      | -       | (400)        |
| 28 | Chief Executive                              | -                       | -          | -       | -            |
| 29 | Communications                               | -                       | -          | -       | -            |
| 30 | Directorate Total                            | (1,172)                 | (881)      | (614)   | (2,667)      |
|    |  |                         |            |         |              |
| 31 | Directorate Total                            | 781                     | (550)      | (74)    | 157          |

# Directorate of Resources Schedule of Detailed Budget Change Proposals

| Line | Bid Reference   | Service  | Total Mo | ovement Pe | r Year  | Total     |
|------|-----------------|--|----------|------------|---------|-----------|
|      |                 |  | 2021/22  | 2022/23    | 2023/24 | All Years |
|      |                 |  | £'000    | £'000      | £'000   | £'000     |
|      |                 | Customer & Corporate Improvement                                     |          |            |         |           |
| 32   |                 | Pay inflation  | 54       | 58         | 63      | 175       |
| 33   |                 | Staff pay increments   | 26       | 16         | 20      | 62        |
| 34   |                 | Business Rates inflation (Crematorium and Register Office)           | 10       | 10         | 10      | 30        |
| 35   |                 | Total Contractual Inflation  | 90       | 84         | 93      | 267       |
| 36   | CS1             | Additional funding to facilitate transformational change             | 87       | -          | -       | 87        |
| 37   | DOR-2021-03     | Corporate Programme and customer experience improvement plan -       | -        | 240        | -       | 240       |
|      |                 | phase 1  |          |            |         |           |
| 38   | DOR CAP 2122-01 | Cremator Procurement   | 50       | -          | -       | 50        |
| 39   | DOR-2122-NEW-05 | To fund Prevent Panel Chair (part of counter-terrorism programme)    | 10       | -          | -       | 10        |
| 40   |                 | Total Budget Pressures   | 147      | 240        | -       | 387       |
| 41   | CCS-17C         | Customer Services savings (Call Centre/Hub)                          | (24)     | -          | -       | (24)      |
| 42   | DOR-2021-06     | New customer services model (Phase 2)                                | (191)    | (368)      | (295)   | (854)     |
| 43   | DOR-2122-NEW-03 | Redesign of Reception Centre to reflect greater self service options | (42)     | -          | -       | (42)      |
| 44   | DOR-2122-NEW-04 | Reprocurement of online payments system                              | -        | (66)       | -       | (66)      |
| 45   |                 | Total Efficiency Savings   | (257)    | (434)      | (295)   | (986)     |
| 46   |                 |  | -        | -          | -       | -         |
| 47   |                 | Total Invest to Save   | -        | -          | -       | -         |
| 48   | DOR-2122-NEW-01 | Additional Service Proposals for Registrar Services                  | (30)     | (10)       | -       | (40)      |
| 49   | DOR-2122-NEW-02 | Additional Service Proposals for Breavement Services                 | -        | -          | (7)     | (7)       |
| 50   |                 | Total Income, Fees and Charges                                       | (30)     | (10)       | (7)     | (47)      |
|      |                 |  | , ,      | . ,        | . /     |           |
| 51   |                 | Total  | (50)     | (120)      | (209)   | (379)     |
|      |                 |  |          |            |         |           |

| Line | Bid Reference   | Service   | Total Movement Per Year |         |         | Total       |
|------|-----------------|---|-------------------------|---------|---------|-------------|
|      |                 |   | 2021/22                 | 2022/23 | 2023/24 | All Years   |
|      |                 |   | £'000                   | £'000   | £'000   | £'000       |
|      |                 | Human Resources & Organisational Development                    |                         |         |         |             |
| 52   |                 | Pay inflation   | 57                      | 58      | 58      | 173         |
| 53   |                 | Staff pay increments  | 23                      | 17      | 17      | 57          |
| 54   |                 | Contract Inflation (Health and Safety Team - Software licenses) | 2                       | 2       | 2       | 6           |
| 55   |                 | Total Contractual Inflation                                     | 82                      | 77      | 77      | 236         |
| 56   |                 |   | -                       | -       | -       |             |
| 57   |                 | Total Budget Pressures  | -                       | -       | -       | -           |
| 58   | DOR-2021-10     | Review the charges for HR services to schools                   | (24)                    | -       | -       | (24)        |
| 59   | DOR-2021-12     | Re-procurement of recruitment agency contract                   | (100)                   | -       | -       | (100)       |
| 60   | DOR-2122-NEW-06 | Reduction in staffing levels for HR and OD                      | (58)                    | -       | -       | (58)        |
| 61   | DOR-2122-NEW-10 | Reduction in employer contributions arising from new Agency     | (90)                    | -       | -       | (90)        |
|      |                 | Contract  |                         |         |         |             |
| 62   |                 | Total Efficiency Savings  | (272)                   | -       | -       | (272)       |
| 63   |                 | •   | -                       | -       | -       | <del></del> |
| 64   |                 | Total Invest to Save  | -                       | -       | -       | -           |
| 65   | DOR-2122-NEW-07 | Increase in Fees and Charges (Kennet Day Nursery)               | (10)                    | (5)     | -       | (15)        |
| 66   |                 | Total Income, Fees and Charges                                  | (10)                    | (5)     | -       | (15)        |
|      |                 | •   |                         | , ,     |         |             |
| 67   |                 | Total   | (200)                   | 72      | 77      | (51)        |

| Line | Bid Reference   | Service  | Total Movement Per Yea |         |         | Total     |
|------|-----------------|--|------------------------|---------|---------|-----------|
|      |                 |  | 2021/22                | 2022/23 | 2023/24 | All Years |
|      |                 |  | £'000                  | £'000   | £'000   | £'000     |
|      |                 | Internal Audit & Insurance                                       |                        |         |         |           |
| 68   |                 | Pay inflation  | 14                     | 14      | 14      | 42        |
| 69   |                 | Staff pay increments   | 3                      | 3       | 3       | 9         |
| 70   |                 | Total Contractual Inflation                                      | 17                     | 17      | 17      | 51        |
| 71   | DOR-2021-11     | Reinstatement of budget following short term Flexible retirement | 28                     | -       | -       | 28        |
| 72   |                 | Total Budget Pressures   | 28                     | -       | -       | 28        |
| 73   | DOR-2122-NEW-11 | Reduction in annual contribution to self insurance fund          | (235)                  | -       |         | (235)     |
| 74   | DOR-2122-NEW-12 | Flexible Retirement  | (21)                   | -       | -       | (21)      |
| 75   |                 | Total Efficiency Savings   | (256)                  | -       | -       | (256)     |
| 76   |                 |  | -                      | -       | -       |           |
| 77   |                 | Total Invest to Save   | -                      | -       | -       | -         |
| 78   |                 |  | -                      | -       | -       | <u>-</u>  |
| 79   |                 | Total Income, Fees and Charges                                   | -                      | -       | -       | -         |
| 80   |                 | Total  | (211)                  | 17      | 17      | (177)     |

| Line | Bid Reference   | Service   | Total Movement Per Yea |         |         | Total       |
|------|-----------------|---|------------------------|---------|---------|-------------|
|      |                 |   | 2021/22                | 2022/23 | 2023/24 | All Years   |
|      |                 |   | £'000                  | £'000   | £'000   | £'000       |
|      |                 | Procurement Services  |                        |         |         |             |
| 81   |                 | Pay inflation   | 15                     | 13      | 13      | 41          |
| 82   |                 | Staff pay increments  | 3                      | 3       | 3       | 9           |
| 83   |                 | Total Contractual Inflation                                 | 18                     | 16      | 16      | 50          |
| 84   | DOR 2122-01     | One-off training to support new Hub & Spoke operating model | 50                     | (50)    | -       | <del></del> |
| 85   |                 | Total Budget Pressures                                      | 50                     | (50)    | -       | -           |
| 86   | DOR-2122-NEW-13 | Procurement & Contracts savings - Resources Directorate     | -                      | (100)   | (100)   | (200)       |
| 87   |                 | Total Efficiency Savings                                    | -                      | (100)   | (100)   | (200)       |
| 88   |                 |   | -                      | -       | -       |             |
| 89   |                 | Total Invest to Save  | -                      | -       | -       | -           |
| 90   |                 |   | -                      | -       | -       | -           |
| 91   |                 | Total Income, Fees and Charges                              | -                      | -       | -       | -           |
|      |                 |   |                        |         |         |             |
| 92   |                 | Total   | 68                     | (134)   | (84)    | (150)       |

| Line | Bid Reference   | Service  | Total Movement Per Yea |         |         | Total     |
|------|-----------------|--|------------------------|---------|---------|-----------|
|      |                 |  | 2021/22                | 2022/23 | 2023/24 | All Years |
|      |                 |  | £'000                  | £'000   | £'000   | £'000     |
|      |                 | Financial Services   |                        |         |         |           |
| 93   |                 | Pay inflation  | 78                     | 76      | 76      | 230       |
| 94   |                 | Staff pay increments   | 24                     | 24      | 24      | 72        |
| 95   |                 | Contract Inflation for Systems                                     | 10                     | 10      | -       | 20        |
| 96   |                 | Total Contractual Inflation  | 112                    | 110     | 100     | 322       |
| 97   |                 |  | -                      | -       | -       |           |
| 98   |                 | Total Budget Pressures   | -                      | -       | -       | -         |
| 99   | DOR-2021-07     | Efficiencies from procuring new finance system                     | -                      | (112)   | (212)   | (324)     |
| 100  |                 | Realignment of Revenues and Benefits Transformation Target (CSS11- | (25)                   | -       | -       | (25)      |
|      |                 | C/RB1/CSS01-B)   |                        |         |         |           |
| 101  | DOR-2122-NEW-14 | Finance workforce review   | -                      | (50)    | -       | (50)      |
| 102  |                 | Total Efficiency Savings   | (25)                   | (162)   | (212)   | (399)     |
| 103  |                 |  | -                      | -       | -       | <u>-</u>  |
| 104  |                 | Total Invest to Save   | -                      | -       | -       | -         |
|      |                 |  | -                      | -       | -       | <u>-</u>  |
| 105  |                 | Total Income, Fees and Charges                                     | -                      | -       | -       | -         |
|      |                 |  |                        |         |         |           |
| 106  |                 | Total  | 87                     | (52)    | (112)   | (77)      |

| Line | Bid Reference   | Service   | Total Movement Per Year |         |         | Total     |
|------|-----------------|---|-------------------------|---------|---------|-----------|
|      |                 |   | 2021/22                 | 2022/23 | 2023/24 | All Years |
|      |                 |   | £'000                   | £'000   | £'000   | £'000     |
|      |                 | Legal & Democratic Services                             |                         |         |         |           |
| 107  |                 | Pay inflation   | 83                      | 85      | 93      | 261       |
| 108  |                 | Staff pay increments                                    | 34                      | 50      | 55      | 139       |
| 109  |                 | Total Contractual Inflation                             | 117                     | 135     | 148     | 400       |
| 110  | DOR-2021-15     | Flexible Retirement                                     | -                       | (57)    | -       | (57)      |
| 111  |                 | Ward Boundary Review - additional two Councillors       | 16                      | -       | -       | 16        |
| 112  |                 | Total Budget Pressures                                  | 16                      | (57)    | -       | (41)      |
| 113  |                 | Income generation from charging for services (CSS-L&D2) | (2)                     | -       | -       | (2)       |
| 114  | DOR-2122-NEW-15 | Procurement of Case Management system                   | (45)                    | (45)    | -       | (90)      |
| 115  |                 | Total Efficiency Savings                                | (47)                    | (45)    | -       | (92)      |
| 116  |                 |   | -                       | -       | -       |           |
| 117  |                 | Total Invest to Save                                    | -                       | -       | -       | -         |
| 118  |                 |   | -                       | -       | -       |           |
| 119  |                 | Total Income, Fees and Charges                          | -                       | -       | -       | -         |
| 120  |                 | Total   | 86                      | 33      | 148     | 267       |

| Line | Bid Reference | Service  | Total Movement Per Year |         |         | Total      |
|------|---------------|--|-------------------------|---------|---------|------------|
|      |               | •  | 2021/22                 | 2022/23 | 2023/24 | All Years  |
|      |               |  | £'000                   | £'000   | £'000   | £'000      |
|      |               | IT & Digital Services  |                         |         |         |            |
| 121  |               | Pay inflation  | 17                      | 18      | 33      | 68         |
| 122  |               | Staff pay increments   | 6                       | 6       | 12      | 24         |
| 123  | DOR-2021-18   | Contract Inflation   | 100                     | 100     | -       | 200        |
| 124  |               | Total Contractual Inflation  | 123                     | 124     | 45      | 292        |
| 125  | DOR-2122-02   | Reprocurement of Council's principle Information & Communication     | 1,099                   | (325)   | 5       | 779        |
|      |               | Technology Support and Maintenance contract                          |                         |         |         |            |
| 126  | DOR-2122-03   | Insurance against cyber attack on the Council's ICT systems          | 50                      | -       |         | 50         |
| 127  |               | Total Budget Pressures   | 1,149                   | (325)   | 5       | 829        |
| 128  | CSS-IT2       | Savings arising from reprocured ICT support and maintenance contract | (275)                   | (125)   |         | (400)      |
| 129  |               | Total Efficiency Savings   | (275)                   | (125)   | -       | (400)      |
| 130  |               | _  | -                       | -       |         | <u>-</u>   |
| 131  |               | Total Invest to Save   | -                       | -       | -       | -          |
| 132  |               | _  | -                       | -       |         | <u>-</u>   |
| 133  |               | Total Income, Fees and Charges                                       | -                       | -       | -       | -          |
|      |               | _  |                         |         |         |            |
| 134  |               | Total  | 997                     | (326)   | 50      | <u>721</u> |
|      |               |  |                         |         |         |            |
| 135  |               | Directorate Total (Directorate of Resources)                         | 777                     | (510)   | (113)   | <u>154</u> |

#### **Chief Executive**

| Line | Bid Reference | Service                        | Total M | ovement Pe | r Year  | Total     |
|------|---------------|--------------------------------|---------|------------|---------|-----------|
|      |               |                                | 2021/22 | 2022/23    | 2023/24 | All Years |
|      |               |                                | £'000   | £'000      | £'000   | £'000     |
|      |               | Chief Executive                |         |            |         |           |
| 136  |               | Pay inflation                  | 17      | 17         | 17      | 51        |
| 137  |               | Staff pay increments           | 8       | 8          | 8       | 24        |
| 138  |               | Total Contractual Inflation    | 25      | 25         | 25      | 75        |
| 139  |               |                                | -       | -          | -       | -         |
| 140  |               | Total Budget Pressures         | -       | -          | -       | -         |
| 141  |               |                                | -       | -          | -       |           |
| 142  |               | Total Efficiency Savings       | -       | -          | -       | -         |
| 143  |               |                                | -       | -          | -       |           |
| 144  |               | Total Invest to Save           | -       | -          | -       | -         |
| 145  |               |                                | -       | -          | -       | -         |
| 146  |               | Total Income, Fees and Charges | -       | -          | -       | -         |
| 147  |               | Total                          | 25      | 25         | 25      | 75        |

| Line | Bid Reference | Service   | Total Movement Per Year |         |         | Total       |
|------|---------------|---|-------------------------|---------|---------|-------------|
|      |               |   | 2021/22                 | 2022/23 | 2023/24 | All Years   |
|      |               |   | £'000                   | £'000   | £'000   | 000°£       |
|      |               | Communications  |                         |         |         |             |
| 148  |               | Pay inflation   | 10                      | 10      | 10      | 30          |
| 149  |               | Staff pay Staff pay increments                                    | 4                       | -       | 4       | 8           |
| 150  |               | Total Contractual Inflation                                       | 14                      | 10      | 14      | 38          |
| 151  | CEX-2021-01   | Communications saving - staff survey, publications and supporting | (35)                    | -       | -       | (35)        |
|      |               | transformation  |                         |         |         |             |
| 152  | CEX-2021-02   | Resident Engagement   | -                       | (75)    | -       | (75)        |
| 153  |               | Total Budget Pressures  | (35)                    | (75)    | -       | (110)       |
| 154  |               |   | -                       | -       | -       | -           |
| 155  |               | Total Efficiency Savings  | -                       | -       | -       | -           |
| 156  |               |   | -                       | -       | -       | <u> </u>    |
| 157  |               | Total Invest to Save  | -                       | -       | -       | -           |
| 158  |               |   | -                       | -       | -       | <u>-</u> _  |
| 159  |               | Total Income, Fees and Charges                                    | -                       | -       | -       | -           |
|      |               |   |                         |         |         |             |
| 160  |               | Total   | (21)                    | (65)    | 14      | (72)        |
|      |               |   |                         |         |         | <del></del> |
| 161  |               | Directorate Total (Chief Executive)                               | 4                       | (40)    | 39      | 3           |

<u>Appendix 3d</u>
<u>Detailed Interim General Fund Budget Changes 2021/22-2023/24 - Corporate</u>

|   | Overall Summary          | Contract  | Budget     | Efficiency | Invest to | Income,  | Total     |
|---|--------------------------|-----------|------------|------------|-----------|----------|-----------|
|   | ·                        | Inflation | _          | Savings    | Save      | Fees and |           |
|   |                          |           |            |            |           | Charges  |           |
|   | <u>Service</u>           | £'000     | £'000      | £'000      | £'000     | £'000    | £'000     |
| 1 | Corporate                | -         | -          | (865)      | -         |          | (865)     |
| 2 | Corporate Total          | -         | -          | (865)      | -         | -        | (865)     |
|   |                          |           |            |            |           |          |           |
|   | Summary of MTFS Position |           | Novement P | er Year    |           |          | Total     |
|   |                          | 2021/22   | 2022/23    | 2023/24    |           |          | All Years |
|   | Service Pressures        | £'000     | £'000      | £'000      |           |          | £'000     |
| 3 | Corporate                | -         | -          |            |           |          |           |
| 4 | Directorate Total        | -         | -          | -          |           |          | -         |
|   |                          |           |            |            |           |          |           |
|   |                          | Total M   | Novement P | er Year    |           |          | Total     |
|   |                          | 2021/22   | 2022/23    | 2023/24    |           |          | All Years |
|   | Service Savings          | £'000     | £'000      | £'000      |           |          | £'000     |
| 5 | Corporate                | (865)     | -          | -          |           |          | (865)     |
| 6 | Corporate Total          | (865)     | -          | -          |           |          | (865)     |
|   |                          |           |            |            |           |          |           |
| 7 | Corporate Total          | (865)     | -          | -          |           |          | (865)     |

| Line | Bid Reference   | Service  | Total Movement Per Year |         |         | Total     |
|------|-----------------|--|-------------------------|---------|---------|-----------|
|      |                 | •  | 2021/22                 | 2022/23 | 2023/24 | All Years |
|      |                 |  | £'000                   | £'000   | £'000   | £'000     |
|      |                 | <u>Corporate</u>   |                         |         |         |           |
| 8    |                 |  | -                       | -       | -       | -         |
| 9    |                 | Total Contractual Inflation  | -                       | -       | -       | -         |
| 10   |                 | •  | -                       | -       | -       | -         |
| 11   |                 | Total Budget Pressures   | -                       | -       | -       | -         |
| 12   | COR-2122-NEW-01 | Corporate Contractual Savings  | (326)                   | -       | -       | (326)     |
| 13   | COR-2122-NEW-02 | Reducing mileage expenses through increased use of alternatives e.g. | (77)                    | -       | -       | (77)      |
|      |                 | online meetings  |                         |         |         |           |
| 14   | DEGNS-2122-20   | Appropriation of Land & Buildings to the HRA                         | (462)                   | -       | -       | (462)     |
| 15   |                 | Total Efficiency Savings   | (865)                   | -       | -       | (865)     |
| 16   |                 |  | -                       | -       | -       | -         |
| 17   |                 | Total Invest to Save   | -                       | -       | -       | -         |
| 18   |                 |  | -                       | -       | -       | -         |
| 19   |                 | Total Income, Fees and Charges                                       | -                       | -       | -       | -         |
|      |                 |  |                         |         |         |           |
| 20   |                 | Total  | (865)                   | -       | -       | (865)     |
|      |                 | ·  |                         |         |         |           |
| 21   |                 | Corporate Total  | (865)                   | -       | -       | (865)     |
| 21   |                 | Corporate Total  | (865)                   | -       | -       |           |